Ralph Thornton Community Centre Board of Management APPROVED Minutes of the Meeting of September 27, 2017

Present:

Board: Ryan Acayan; Graham Chernoff; Liz Doyle; Caleb Edwards; Yang Han; Michèle Harding; Sharon Ho; Alan Lennon; Julia Peters; AND Janet Routliffe.

<u>Staff</u>: John Campey, Glenn Gustafson, Maria Moutsatsos

Regrets: Glenn Ewald; Jeff Garkowski;

	Item	Discussion	Decision	Action / By
		1. CALL TO ORDER		
1a	Greetings & introductions	Michèle called the meeting to order.		
1b	Declaration of conflicts of interest	None		
		2. BUSINESS ARISING		
2a	Approval of meeting agenda	MOTION: THAT the meeting agenda be approved.	M: Michèle S: Liz CARRIED	
2b	Election of Board Officers	 Glenn and Caleb reported that only one nomination for each executive position was received. Each nominee confirmed his or her willingness to stand. MOTION: (1) THAT the following members be appointed as Board Officers:	M: Caleb S: Ryan CARRIED	
		(2) THAT Board signing authority for Samantha Morrison and Mae Hum be rescinded effective immediately, and that the signing authorities be updated to reflect the 2017 Board officers: Michèle Harding, Jeff Garkowski, Alan Lennon and Graham Chernoff.	M: Michèle S: Liz CARRIED	

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		DIRECTION TO STAFF: To update signing authorities to reflect elected Board Officers.		
2c	Board TO DO List	 The to do list has been updated to reflect only items that are still in progress. The status boxes of each pending item are now colour coded: red being unknown, yellow being under way for some time, green being new. 		
2d	Community updates	 Unilever Precinct Planning Study consultation meeting, Sept. 28, 6:30 to 9 p.m., RTCC Michele noted the RTCC political participation policy referring to the Toronto Public Service Bylaw 		Information
		3. CONSENT AGENDA	-	
3a	Consent agenda approvals	MOTION: THAT the following Consent Agenda decisions and motions be approved, as amended, and committee reports be received.	M: Michèle S: Yang CARRIED	
3b	August 23, 2017, minutes	MOTION: THAT the minutes of the August 23, 2017, meetings of the RTCC Board of Management be approved as circulated.		Secretary
3c	 Executive Committee report 	 The Committee's report highlighted: The Relationship Working Group is defining and documenting occupancy operating costs using principles of consistency. This requires an accurate and up-to-date survey of the building. The Executive Committee authorized staff to spend up to \$1,600 from the Capital Reserve Fund to survey the building as soon as possible. RTCC and Eastview Community Centre will host a meeting of east-Toronto AOCCs to discuss the City Governance Review MOTION: THAT the above noted Executive Committee decisions and actions for the period August to September, 2017, be ratified. 		Executive
		DECISION: THAT the Executive report to the Board be received.		
		End Consent Agenda Motions And Decisions		
		4. STAFF DISCUSION		

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4a	Executive Director's report Special occasion permits	 MOTION: That the board approve special occasion permits for the following events: 1. Sept. 29-Oct. 1 – Pam Walls – board game convention 2. Oct. 28 – Charlotte Willson – private party 3. Nov. 11 – South Riverdale Child Parent Centre – Silent Auction 	M: Julia S: Alan CARRIED	N/A
		 The following items were highlighted: Continuing discussions with local partners. A new relationship with York University's Communications Department. An upcoming staff retreat day. Staff quickly responded to challenges due to the heat wave in the week of Sept. 24. Staff are continually responding to challenges among users, particularly in the Exchange Loft. Resources are stretched in this regard. The ED and management have determined that the RTCC will be closed Dec. 27 to 31 due to a minimal impact on use. The centre will consequently close Dec. 25 opening again Jan. 2. 	Information	
		DECISION: THAT the Executive Director's report to the Board be received.	AGREED	
4b	Program Director's report	 The following items were highlighted: Progress on reporting, establishing and planning programs, including 21 registrants for After School program. Volunteer program progress. Halloween party partnership with SRCPC & Queen-Saulter Library: invitation for committees to provide information to share with staff for communicating to participants. Exchange Loft vision work. New student placements. 	Information	All committees

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	DECISION: THAT the Program Director's report to the Board be received.	AGREED	
Business Manager's report	 The following items were highlighted: Building upgrades, including elevator work starting TBD by Koler; cost will be \$328,000. Building survey work ran September 25 to 27. Survey expected week of October 2. The City of Toronto Financial Planning Department has notified RTCC that the 2018 Core budget will be reduced by \$1,000 to reflect changes in Hydro rate accounting. The Centre has also been requested to provide options to reduce the 2018 Budget to equal the 2017 allocation. Reducing staff hours would be the only option available. A case will be built to present this to Financial Planning that a reduction in staff hours would result in a reduction of services. 	Information	N/A
	DECISION: THAT the Business Manager's report to the Board be received	AGREED	
 Board Development & Nominations Board development needs Board social activity 	 Alan highlighted: The various responses to the 2017 board survey. An invitation to committees to begin conversations about these recommendations. DECISION: THAT the Board receive the recommendations put forward by BD&N and that Committee Chairs take into consideration recommendations relevant to their Committees. In 2017 board members indicated they would like to socialize with other board members. The committee proposes two or more social events, including a fall walking tour. 	AGREED	BD&N, all committees
	Business Manager's report Board Development & Nominations • Board development needs	DECISION: THAT the Program Director's report to the Board be received. Business Manager's report The following items were highlighted: • Building upgrades, including elevator work starting TBD by Koler; cost will be \$328,000. • Building survey work ran September 25 to 27. Survey expected week of October 2. • The City of Toronto Financial Planning Department has notified RTCC that the 2018 Core budget will be reduced by \$1,000 to reflect changes in Hydro rate accounting. • The Centre has also been requested to provide options to reduce the 2018 Budget to equal the 2017 allocation. Reducing staff hours would be the only option available. • A case will be built to present this to Financial Planning that a reduction in staff hours would result in a reduction of services. DECISION: THAT the Business Manager's report to the Board be received. • S. COMMITTEE REPORTS Board Development needs • Board development exection of services to begin conversations about these recommendations. • Board development needs • Board development exection • In 2017 board members indicated they would like to socialize with other board receive the recommendations put forward by BD&N and that Committee Chairs take into consideration recommendations relevant to their Committe	DECISION: THAT the Program Director's report to the Board be received. AGREED Business Manager's report The following items were highlighted: • Building upgrades, including elevator work starting TBD by Koler; cost will be \$328,000. • Building survey work ran September 25 to 27. Survey expected week of October 2. • The City of Toronto Financial Planning Department has notified RTCC that the 2018 Core budget will be reduced by \$1,000 to reflect changes in Hydro rate accounting. • The Centre has also been requested to provide options to reduce the 2018 Budget to equal the 2017 allocation. Reducing staff hours would be the only option so reduce the 2018 Budget to equal the 2017 allocation. Reducing staff hours would result in a reduction of services. AGREED DECISION: THAT the Business Manager's report to the Board be received. AGREED Sound Development needs Alan highlighted: • The various responses to the 2017 board survey. • An invitation to committees to begin conversations about these recommendations. AGREED DECISION: THAT the Board receive the recommendations put forward by BD&N and that Committee Chairs take into consideration recommendations relevant to their Committees. AGREED • Board social activity In 2017 board members indicated they would like to socialize with other board members. The committee proposes two or more social events, including a fall AGREED

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		DECISION: THAT the Board approve the proposed neighbourhood walking tour as a Board social activity on October 28.	AGREED	
		DECISION: That the September Committee Report	AGREED	
5b	Finance	be received.		
50 5c	Fundraising & Marketing	The committee had a guest speaker, who provided ideas for establishing fundraising plan and commented on existing resources being on the right track. The speaker's materials will be made available to the board.		
		DECISION: That the September Committee Report be received.	AGREED	
5d	Membership & Outreach • Community events	The committee proposes to organize an annual survey of members, working with other committees. DECISION: That M&O add "Conduct annual survey of RTCC members" to the committee's annual		
		 priorities. The committee proposes four community events: Community Matters All Candidates Meeting for the provincial election Open House/Member Appreciation, requiring a budget of a maximum of \$1,000 for food, honoraria for performers, promotion and extra staff time. Suggested dates are Saturday, February 24, or Saturday, March 3. Annual Meeting 	AGREED	
		<u>MOTION</u> : THAT the Board authorize the expenditure of up to \$1,000 to host an open house and membership appreciation event, pending an approved event budget submitted by the Membership & Outreach committee.	M: Sharon S: Janet CARRIED	

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		DECISION: To receive the September report, with the direction that the timing of the four community events be reviewed.	AGREED	
5e	Organizational Planning & Evaluation • Stakeholder discussion	 The committee led a discussion of stakeholder interests, including: The three priority stakeholder groups for 2018 under consideration are RTCC partners, local political representatives/candidates, and centre users. This model will be updated continually as the strategic plan is implemented. 		Board members/ committees
		DECISION: That Board members provide feedback on the stakeholder analysis, including any gaps in knowledge that committees may identify. Due October 12.	AGREED	
5f	Personnel	The Committee's report highlighted:		Graham
	Committee Report	 Plans for developing an HR handbook and starting the ED's 2017 performance review. A proposed lieu time policy. 		Personnel
		MOTION: THAT the Board approve the Lieu Time Policy. DECISION: THAT the September report to the	M: Graham S: Caleb CARRIED	
		Board be received.		
6.	ADJOURNMENT	MOTION: THAT the meeting be adjourned.	M:Alan S: Sharon CARRIED	