## Ralph Thornton Community Centre Board of Management APPROVED Minutes of the Meeting of November 27, 2019

## Present:

**Board:** Ryan Acayan; John Bradford, Christine Chen, Caleb Edwards; Sharon Ho; Hamdi Jimale; Alan Lennon; Megan Lorius; Ed Nagy; Julia Peters; Janet Routliffe AND Ejay Tupe

Staff: John Campey; Colleen Gray; Glenn Gustafson

## **Regrets:** Paula Fletcher

|     | Item                                 | Discussion   | Decision                         | Action / By |
|-----|--------------------------------------|--|----------------------------------|-------------|
|     |                                      | 1. CALL TO ORDER   | ·                                |             |
| 1a  | Greetings &<br>introductions         | Alan called the meeting to order.  |                                  | President   |
| 1bc | Declaration of conflicts of interest | None   |                                  |             |
|     |                                      | 2. BUSINESS ARISING  |                                  |             |
| 2a  | Approval of meeting agenda           | MOTION:<br>THAT the meeting agenda be approved as amended  | M: Ejay<br>S: Julia<br>CARRIED   |             |
| 2b  | October 23, 2019,<br>Minutes         | <b>MOTION:</b><br>THAT the amended minutes of the October 23,<br>2019 meeting of the RTCC Board of Management<br>be approved   | M: Sharon<br>S: Megan<br>CARRIED | Secretary   |
| 2c  | Community Updates &<br>News          | <ul> <li>Unilever/East Harbour Project update</li> <li>Updates on local condo developments</li> <li>Upcoming fundraising events for Nellie's in 2020 and the Antler Breakfast at RTCC in December</li> </ul> |                                  | Information |

|    | Item           | Discussion  | Decision             | Action / By |
|----|----------------|---|----------------------|-------------|
|    |                |   | M: Alan              |             |
|    |                | MOTION: THAT RTCC congratulate Lainey Little on<br>her election as local CUPE President                 | S: Megan             |             |
|    |                | ner election as local CUPE President  | Carried              |             |
|    |                | MOTION: THAT RTCC and formally support the ONN  | M: Alan              |             |
|    |                | Decent Work Charter   | S: Ryan              |             |
|    |                |   | Carried              |             |
|    |                |   |                      |             |
| 3a | Consent Agenda | 3. AGENDA, MOTIONS / DECISIONS<br>MOTION: THAT the Consent Agenda decisions and                         | M: Megan             |             |
| за | Consent Agenda | motions be approved, and committee reports be received.   | S: Sharon<br>Carried |             |
| 3b | Action List    | The board reviewed the outstanding action item lists  | -                    | President   |
|    |                | from the previous board meeting   |                      |             |
|    |                | 4. COMMITTEE REPORTS  |                      |             |
| 4a | Executive      | <ul> <li>Reviewed monthly updates, local development</li> </ul>   |                      |             |
|    |                | projects, staffing update and ONN Decent Work   |                      |             |
|    |                | Charter   |                      |             |
| 4b | BD&N           | Discussed board training and possible joint training  |                      |             |
|    |                | sessions with Eastview Neighborhood Community   |                      |             |
|    |                | <ul> <li>Centre</li> <li>Identified the 2020 Board Nominations Subcommittee</li> </ul>                  |                      |             |
|    |                | <ul> <li>Identified the 2020 Board Nominations Subcommittee<br/>members and initial planning</li> </ul> |                      |             |
|    |                |   |                      |             |
| 4c | Finance        | Reviewed RTCC 2019-Q3 financials, options to modify the 2020 Reserve Blan and plans to consolidate the  |                      |             |
|    |                | the 2020 Reserve Plan and plans to consolidate the GIC investements                                     |                      |             |

| Item | Discussion  | Decision               | Action / By |
|------|---|------------------------|-------------|
|      | MOTION: TO receive the RTCC 2019-Q3 Financials            | M: Caleb               |             |
|      |   | S: Sharon              |             |
|      |   | Carried                |             |
|      | MOTION: TO adopt the RTCC 2020 Reserve Plan as            | M. Colob               |             |
|      | modified  | M: Caleb<br>S: John B. |             |
|      |   | Carried                |             |
|      |   | Carried                |             |
|      | MOTION: TO add 5,000 from the 2019 surplus to the         | M: Caleb               |             |
|      | Strategic Plan Reserve                                    | S: Julia               |             |
|      |   | Carried                |             |
|      |   |                        |             |
|      | MOTION: TO add 16,963.52 from the 2019 surplus to         | M: Caleb               |             |
|      | the Capital Reserve                                       | S: Ejay                |             |
|      |   | Carried                |             |
|      |   | M: Caleb               |             |
|      | MOTION: TO add 10,012.70 from the 2019 surplus to         | <b>S:</b> Ed           |             |
|      | the Program Stabilization Reserve                         | Carried                |             |
|      | <u>MOTION:</u> TO adopt the RTCC GIC strategy below:      | M: Caleb               |             |
|      | 1) That the two GICs be consolidated into a single GIC on | S: Megan               |             |
|      | December 31, 2019;  | Carried                |             |
|      | 2) That the principal from the two GICs be reinvested for |                        |             |
|      | a one-year term, maturing on 30 December 2020;            |                        |             |
|      | 3) That all interest earned by both of the GICs be        |                        |             |
|      | reinvested into the new GIC;                              |                        |             |
|      |   |                        |             |
|      | 4) That \$ 21,963.52 be drawn from the Ralph Thornton     |                        |             |
|      | Community Centre's deposit account and invested in        |                        |             |
|      | the GIC.  |                        |             |

|          | Item   | Discussion   | Decision                           | Action / By |
|----------|--|--|------------------------------------|-------------|
|          |  | MOTION: THAT the Finance Policies and Procedures be approved as amended.   | M: Caleb<br>S: Sharon<br>Carried   |             |
| 4d<br>4e | Fundraising &<br>Marketing<br>Membership &       | <ul> <li>Outlined details of the upcoming cornerstone<br/>fundraising event in 2020</li> <li>Board members were encouraged to attend the Antler<br/>Breakfast coming up in December</li> <li>No Report This Month</li> </ul>   |                                    |             |
| 4f       | Outreach<br>Operational Planning<br>& Evaluation | No Report This Month   |                                    |             |
|          |  | 5. STAFF REPORTS   |                                    |             |
| 5a       | Executive Director's<br>report                   | <ul> <li>Summarized the ER report, highlighted recent RTCC events and congratulated Janice Zhang for the positive media coverage of the Mentor Program in the most recent Beach Metro News.</li> <li>Update on the recent work with Rivertowne and push for this position to be a permanent full-time position going forward</li> <li>Reviewed the Year 3 Strategic Operational Priorities in detail with the board</li> <li>MOTION: THAT the Year 3 Strategic Operational Priorities be approved</li> </ul> | M: Alan<br>S: Christine<br>Carried |             |
|          |  | DECISION: THAT the Executive Director's report to the Board be received.   | AGREED                             |             |

|    | Item                              | Discussion   | Decision                         | Action / By |
|----|-----------------------------------|--|----------------------------------|-------------|
| 5b | Manager, Strategic<br>Initiatives | The report summarized the activities for all RTCC programs and highlighted the following:  |                                  |             |
|    |                                   | <ul> <li>Margaret's Partnership Class programming and staff<br/>update, curriculum building and positive feedback<br/>review</li> </ul>  |                                  |             |
|    |                                   | Attendance Seniors user group programming was<br>higher than expected, need to plan for increased users  |                                  |             |
|    |                                   | DECISION: THAT the Manager's report to the Board be received.  | AGREED                           |             |
| 5c | Business Manager                  | <ul> <li>Reviewed on building renovations/upgrades, included updates on the auditorium floor, south stairwell, and alarm and motion system.</li> <li>Part-time staffing updates and upgrade funding</li> </ul> |                                  |             |
|    |                                   | DECISION: THAT the Manager's report to the Board be received.  | AGREED                           |             |
|    |                                   | MOTION: THAT the all the RTCC staff reports be received by the board   | M: Alan<br>S: Hamdi<br>Carried   |             |
|    |                                   | 6. ADJOURNMENT   |                                  |             |
| 6a | In-Camera                         | MOTION: THAT the meeting go in-camera  | M: Sharon<br>S: Caleb<br>CARRIED |             |
|    |                                   | <b><u>MOTION</u></b> : THAT RTCC move forward with the proposed staffing decision  | M: Sharon<br>S: Caleb<br>CARRIED |             |

| Item  |        | Discussion                                   | Decision                        | Action / By |
|-------|--------|--|---------------------------------|-------------|
|       |        | MOTION: THAT the meeting go out of in-camera | M: Caleb<br>S: Janet<br>CARRIED |             |
| ADJOU | RNMENT | MOTION: THAT the meeting be adjourned.       | M: Janet<br>S: Ejay<br>CARRIED  |             |