



Youth Worker

Leadership-In-Training Program

Applegrove Community Complex, Eastview Community Centre, and Ralph Thornton Community Centre have partnered to create a leadership skills training project for youth ages 13-17 from Toronto Community Housing communities within our neighbourhoods. The partnership is hiring a Youth Worker to facilitate a 2 week in-class training in leadership skills for 12 Leaders-in-Training (LIT) participants, followed by 6 weeks of coaching Leaders-in-Training in job placements in our summer camps. The project runs for a total of 11 weeks.

Responsibilities

- Plan and implement a curriculum of leadership skills training with 12 LITs;
- Coordinate with staff from all three centres to provide additional training on specific topics;
- Assist in the selection of LIT participants;
- Oversee placements in summer camps through contact with Leaders-in-Training and camp staff and on-site visits for support and coaching;
- Keep all attendance, participation and other records for the project as delegated;
- Purchase supplies for project and keep account records;
- Administer questionnaires, compile evaluation data and write final report;
- Communicate regularly with camp Coordinators and Managers of all three centres; and,
- Perform other LIT related and administrative duties as assigned.

Qualifications

- Currently enrolled in or completed studies in Education, Child and Youth Work, or Social Work;
- 1 year previous experience working with youth;
- Experience in creating curriculum and/or program activities with youth;
- Actively participate in training sessions, planning sessions, staff meetings as required;
- Maintain a clean, healthy and safe environment within the Centre and follow all additional public health protocols;
- Effective communication skills – written and verbal;
- Knowledge of Toronto Community Housing communities is an asset;

- Familiar with virtual platforms particularly Zoom.

A Vulnerable Sector Screening (police reference check) is required by successful candidates prior to hiring.

The three partner organizations are agencies of the City of Toronto. In accordance with City of Toronto policy, all new employees are required to be fully vaccinated against COVID-19 as a condition of being hired. The City of Toronto policy can be found here <https://www.toronto.ca/city-government/accountability-operations-customer-service/city-administration/corporate-policies/people-equity-policies/covid-19-mandatory-vaccination-policy/>

Rate of Pay: \$19.72/hour (As Summer Program Staff, this position is excluded from CUPE Local 2998)

Contract: 11 weeks, June 13-August 26, 2021

Hours: 35 hours/week

Please send resume to *Glenn Gustafson* glenn@ralphthornton.org with the subject heading "Youth Worker" by

May 13, 2021 at 5:00 pm.

Accommodation will be provided in all parts of the hiring process, as required under the City of Toronto's Employment Accommodation policy. Applicants are asked to make their needs known in advance.

As this position is partly funded by the Canada Summer Jobs program, candidates must be between the ages of 15 and 30 years on the first day of employment.

Only those selected for interviews will be contacted.