



## Job Posting

### Maintenance/Caretaking Relief Staff

The Ralph Thornton Community Centre (RTCC) is a dynamic neighbourhood centre involved in community development and social justice in South Riverdale. We collaborate with others to create a healthy, inclusive, and vibrant community.

We are seeking maintenance/caretaking people to provide vacation and sick relief for permanent staff.

#### Responsibilities:

- Maintain a clean, healthy and safe environment within the Centre;
- Maintain the Centre property, including cleaning litter from the property and snow and ice removal;
- Carry out cleaning of the Centre, including cleaning and restocking all washrooms, cleaning all common areas, garbage removal, room set-up and take-down;
- Keep the building secure by opening and closing the building according to usual operating hours or special needs, and by managing or evicting people who create safety concerns;
- Carry out regular security walkthroughs of the entire building;
- Provide a responsible presence in the building for staff, tenants, users and the general public;
- Provide emergency back up and assistance as necessary and on an "on call" basis;
- Maintain a "green" or environmentally sensitive approach in all the work;
- Perform other duties as required.

#### Qualifications:

- First Aid/Level C CPR Certification (or willingness to obtain prior to the start of the contract);
- Knowledge and experience with cleaning procedures and techniques, normally acquired through a combination of at least one year of training and experience in commercial or institutional cleaning;
- Working knowledge of a computerized environment e.g. internet and email;
- Strong interpersonal skills with the ability to function effectively with supervisors, other staff, program participants and rental groups;
- Good communication skills (oral and written);
- Excellent organizational, time management and planning skills;
- Able to work with minimal supervision;
- Able to understand WHMIS and safety regulations and perform tasks in a safe manner;
- Chinese language skills an asset;
- Working knowledge of personal and public safety systems and practices including safety regulations, use of personal protective equipment, lifting techniques, materials handling, and working from ladders and scaffolding an asset.
- Working knowledge of and experience with materials, basic plumbing, basic electrical, furniture, lighting, appliances, heating, fire extinguishers and alarms, etc. an asset;
- Knowledge and experience repairing plaster/drywall and painting an asset;

- Ability to perform required physical tasks including using janitorial equipment, climbing ladders, pushing, pulling, lifting and carrying moderate and heavy loads, furniture, materials/supplies.

*A Vulnerable Sector Screening (police reference check) is required by the successful candidate prior to hiring.*

**Rate of Pay:** \$17.38 to \$21.31 per hour (Wage Grade 2, CUPE Local 2998 Wage Schedule 2020)

**Hours:** Variable.

Shifts are generally 7 hours in duration (excluding half hour unpaid lunch).

Shifts for which relief is occasionally required run from 7:30 am to 3:00 pm and 2:30 pm to 10:00 pm.

The Centre currently operates 6 days per week, and relief shifts may be for weekday or weekend.

**Closing Date for Application:** This is an open posting. We welcome résumés at any time.

Please send resume and cover letter by fax, email or mail to:

Glenn Gustafson, Business Manager [glenn@ralphthornton.org](mailto:glenn@ralphthornton.org)

Ralph Thornton Community Centre

765 Queen St. East

Toronto, M4M 1H3

Fax: 416 392 0025

**Subject Line:** Maintenance/Caretaking Relief, Ralph Thornton Community Centre

In accordance with our collective agreement, members of CUPE 2998 will be considered first.

**Employment Equity Statement:** Committed to employment equity, the Ralph Thornton Community Centre encourages applications from Aboriginal people, people with disabilities, members of visible minority groups, LGBTQ2S+ and women. The Ralph Thornton Community Centre is committed to building an inclusive society and providing an accessible environment in which all individuals have access to the City's services and programs in a way that respects the dignity and independence of people with disabilities.

Accommodation will be provided in all parts of the hiring process, as required under the City of Toronto's Employment Accommodation policy. Applicants are asked to make their needs known in advance.

We thank all applicants. Only those selected for an interview will be contacted.